Returning to Teaching (RTT) conditions ensure that teachers have contemporary knowledge and skills relevant to the curriculum, teaching approaches, legislation and policies for teaching in Queensland Schools.

How do I know if I have a RTT condition?
If you have a RTT condition it will be stated on your registration certificate.

Why do I have a RTT condition?
A RTT condition is placed on a teacher’s registration at the time of renewal of registration if they do not have recency of practice (teaching experience amounting to at least 100 days in the previous five-year period of registration).

I have a RTT condition and I have been teaching. What do I need to do?
The RTT condition needs to be met if you have returned to teaching in a Queensland school. There are two ways for teachers to meet the RTT condition on their registration:

• Complete a RTT professional development program. Programs are delivered by providers in a variety of flexible modes, for example face-to-face and/or online learning. Notice of satisfactory program completion is forwarded to the QCT by the program provider.
• Complete a RTT program by engaging in a range of professional development activities which satisfy the elements, program content and duration set out in the legislation. Notice of program completion is provided to the QCT by the Principal of the school at which the relevant teacher teaches.

Teachers can complete a RTT program either in the year immediately before they return to teaching or within a year of the date they returned to teaching.

What is a RTT professional development program?
A RTT professional development program is designed to assist teachers with understanding the current curriculum frameworks, teaching and learning practices, and legislative and legal responsibilities that are central to working with students in contemporary school settings.

Who will pay for the Returning to Teaching program?
If a fee is required for all or part of a RTT program, the individual teacher is responsible for the associated costs.

What happens if I don’t undertake a RTT program within the required time?
If you have been teaching and you have not met or taken steps to meet the requirements of the RTT condition, this could have implications for your ongoing teacher registration and ability to obtain or continue employment as a teacher in Queensland schools. In such situations, please contact the QCT and the QCT will provide information according to your individual situation.

I have a RTT condition but I haven’t worked as a teacher. Do I need to undertake a RTT program?
No, the condition only needs to be met when (or if) you return to teaching in a Queensland school. Many teachers who are working in other areas may have a RTT condition on their registration for many years without triggering any requirement to undertake a RTT program.
Can I renew my registration if I have a RTT condition?

Yes. If you have a RTT condition but have not returned to teaching in a Queensland school, there is no requirement for you to fulfill the RTT condition. You can apply for renewal and your registration can be renewed for a further five-year period. Your registration will be subject to another RTT condition if you have not practised as a teacher for at least 100 days within the five-year period of registration.

If you have a RTT condition and have taught in a Queensland school within the current five-year registration period, you may be required to demonstrate to the QCT that you have fulfilled or are complying with the RTT condition in order to have your registration renewed.

I disagree with the RTT condition placed on my registration. Can I appeal?

A teacher may apply to the QCT for a review of a RTT condition using the Application for Review of a RTT Condition form on the QCT website.

The QCT may omit a RTT condition for clerical reasons or for other reasons as might be requested by a teacher. For example, a teacher may provide further evidence that recency of practice requirements have been satisfied in the previous five-year period of registration.

For the QCT to recognise other experience as the equivalent of teaching at a school, specific criteria must be met. Teachers who have other teaching experience that they can demonstrate meets the specific criteria (refer to the QCT website) can apply for a review of their RTT condition, if their total amount of teaching experience is 100 days or more for the previous registration period.